



WATER POLO CANADA -EMPLOYMENT OPPORTUNITY-

1. **Men's 17U National Team Assistant Coach**
2. **Men's 15U National Team Assistant Coach**
3. **Men's 15U National Team Manager**

Water Polo Canada is seeking the services of an Assistant Coach (AC) for its 17U and 15U Men's program respectively as well as a Team Manager for its 15U Men's program. These are all contract positions for a duration as indicated in the attached annex. The candidate(s) will work closely with the National Team High Performance staff with direct reporting as further indicated in annex A.

The respective **coaching candidates** must demonstrate competency in the following areas:

- Coaching experience in the Canadian club system;
- National Championship League Coach experience (Head Coach preferably);
- Experience in developing annual training plans;
- Experience in developing program guidelines (selection, budget, team organization);
- Ability to work effectively as part of a team of coaches;
- Strong verbal and written communication skills;
- Bilingualism is an asset;
- Level III NCCP certified or equivalent;
- International coaching experience and previous National Team Age group coaching will be viewed as an asset.

Note: Given the nature of this call letter, coaches may apply for more than one position. If doing so, the coach must prioritize his or her choices. Furthermore, the selected coaching candidate(s) will be asked to actively pursue Level 4/5 certification and become a member of Coaches of Canada (at the expense of WPC).

The respective **Team Manager candidates** must demonstrate competency in the following areas:

- Water Polo Team, Club or League management;
- Experience in developing and managing program budgets and fund-raising initiatives;
- Ability to work effectively as part of a team of coaches;
- Strong verbal and written communication skills;
- Strong organizational skills;
- Bilingualism is an asset;
- Previous National Team age group management experience is an asset

Salaries will be in accordance with National Team policy and based upon funding.
Water Polo Canada is an equal opportunity employer.

Interested candidates should apply by Monday March 9th, 2015 to office@waterpolo.ca

Thank you for your interest and support of water polo in Canada.
WPC will contact only those applicants retained for consideration.

Annex A
Water Polo Canada National Team Age group contract information

The table below depicts the estimated work load commitment required for each position category of this rates of pay table for Water Polo Canada Women's National Team Age Group staff.

Work item	Assistant Coach		Manager
	17U Men	15U Men	15U Men
International championship or tournament ¹	1	1	1
Centralized preparation and training ¹	4	2	2
Planning and reporting processes (from April 1 st to centralization date) ²	2	1.5	1.5
Total weeks commitment to age group programs from April 1 st to August 31 st , 2015	7	4.5	4.5
Honorarium provided	\$7250.00	\$4350.00	\$4350.00

Notes:

¹ The 17U Men's program centralization is expected to commence on July 27th for a period of 5 weeks to include the 2015 Pan American championships. Please note that UANA (governing body) has not yet confirmed dates or location of this championship and as such this is subject to change. Dates for the 15U Men's program are to be finalized shortly and are expected to take place primarily in August 2015. All necessary expenses will be covered according to the Water Polo Canada travel policy.

² Time commitment expected over the course of April 1st, 2015 until centralization of the team.

The following table depicts contract length and direct report for each position

Position	Contract length	Direct Report
Assistant Coach 17U	1 Apr – 01 Sept 2015	Andrew Muir, Head Coach 17U Men
Assistant Coach 15U	1 Apr – 31 Aug 2015	Nishant Damani, Head Coach 15U Men
Team Manager 15U	1 Apr – 31 Aug 2015	Heather Kaulbach WPC High Performance Manager, and Nishant Damani, Head Coach 15U Men

For more detailed information please consult the National Team Age group program at <http://waterpolo.ca/News2930.aspx>. Note that this program is to be updated on March 13th and April 30th 2015.