



## External Appointments

### Policy Section: Board

### Policy Subsection: Business and Risk Management

### Policy Title: External Appointments

#### Policy Statement

Water Polo Canada ("WPC") is committed to playing a significant role in the development of the water polo community both nationally and internationally. To that end, WPC endeavours to place qualified individuals in positions of influence throughout the national and international sport and water polo community.

#### Purpose

The national and international water polo community is made up of many organizations, each with jurisdictional authority over an event or function. These organizations set the tone and direction for sport participation and water polo at all levels of the sport development spectrum.

For WPC to contribute effectively to the development of the sport, WPC appointees must be prepared and placed wherever possible through the political and technical organizations that have jurisdiction over the support and control of athletes' participation in national and international events.

#### Application

The WPC Board maintains a strategy for the placement of WPC appointees on the technical and political boards and committees responsible for water polo both nationally and internationally. The strategy is based on political or technical merit, not reward.

The WPC Board reviews the structures of national and international organizations with jurisdictional control over aspects of water polo participation. This may include, but not be limited to, Canada Games, CIS, COC, IOC, FINA, FISU, Pan Pacific Championships and UANA. With consultation, WPC will target appointments on these organizations' technical, officials and event committees.

WPC appointees will be identified, prepared and actively supported to fill positions targeted by the Board of WPC.

The WPC Board and ED will provide whatever support needed to ensure the active participation of Canadian water polo delegates to national and international placements.

## Responsibility

### Body

Board

### Action

1. Maintain contact through strategic appointments with organizations which have jurisdictional control over aspects of water polo participation and appoint appropriately.
2. Provide educational and preparatory experiences and support to enhance appointment probabilities and effectiveness of qualified WPC appointees.
3. Adjust appointment strategy based on needs and mission of WPC.
4. Develop strategy for and identify qualified technical representatives for future appointments.
5. Support national and international appointees.

ED

## Limitations

WPC cannot use unethical means to gain an appointment on any national or international committee. The efforts to place individuals must be consistent with the WPC Code of Conduct.

WPC cannot place an individual on a national or international committee as a basis for reward. All appointments must be made on the basis of merit.

## References

## Review and Approval