



**Board of Directors**

**Meeting Minutes**

**May 16th, 2017**



## ***Board of Directors Meeting***

### ***Meeting Minutes (May 16th, 2017)***

**Roll Call:**

**Present:** Conrad Hadubiak, Josée Lanouette, Christopher Baradoy, Kathleen Dawson, Kevin Freedman, Paul Fritz-Németh, Courtney Keith, Aaron Feltham.

**Staff:** Martin Goulet

**Recorder:** Diane Gagné

**Regrets:** Jean Sayegh

1. Call Meeting to order/welcome
  - a. Conrad welcomed everyone, and called the meeting to order at 8:03 pm EST
2. Approval of the Agenda
  - a. Moved number 5. Bidding and Hosting to Standing Committee Update.  
**Agenda was approved**  
**(Moved: Paul Fritz-Németh, Seconded: Josée Lanouette) CARRIED UNANIMOUSLY**
3. Approval of the Last Meeting Minutes held on:  
March 28th, 2017  
The minutes will be published on the Web as soon as possible.  
**(Moved: Kevin Freedman, Seconded: Paul Fritz-Németh) CARRIED UNANIMOUSLY**
4. Business Arising from the minutes – Nothing to report
5. President's Report
  - No update on the discipline matter since the last meeting.
  - Martin, Justin and Conrad had a meeting with USA Water Polo. Discussions were focused around mutual interests with FINA and UANA regarding the Hosting process in general, and to reset the relationship with USA Water Polo. It was a very productive meeting.
6. Executive Director Report
  - We received confirmation of our Sport Canada funding advance. It will be deposited in the next few days.
  - New sponsorship Partnership

- Still working on growth and retention of coaches, officials and volunteers
- HPD made a Tokyo 2020 prep site visit

7. Financial Report

- Draft of the Audited Financial Statements for 2016:
  - Decreased funding from OTP
  - Decreased income and expenses in National Team due to fewer events. Number of events will increase in 2017/2018.

**The Board of Directors voted to accept the 2016 Audited Financial Statements.**

**(Moved: Christopher Baradoy, Seconded: Kevin Freedman) CARRIED UNANIMOUSLY**

8. Standing Committee Updates

a) Bidding & Hosting – Paul:

- The Committee met this afternoon and we are looking at the possibility to host two events:
  - Inter-Continental in 2019
  - Olympic Qualification in 2020
  - Two locations are interested at this point: Windsor and Montréal
  - Paul and Martin will work on a risk management assessment.

b) Governance – Courtney:

- Two policies were completed: Appeals and Donations. They are ready to be approved.

**The Board of Directors voted to approve the draft of the Appeals Policy including the changes.**

**(Moved: Courtney Keith, Seconded: Paul Fritz-Németh) CARRIED UNANIMOUSLY**

**The Board of Directors voted to approve the draft of the Donations Policy including the changes.**

**(Moved: Courtney Keith, Seconded: Josée Lanouette) CARRIED UNANIMOUSLY**

c) Nominations – Josée:

- Four Directors are up for re-election at the AGM.
- For these four positions, we have received 6 nominations.

d) Strategic Planning – Paul:

- The Committee met last week.
- The template of the PSO report to the AGM is good.

- e) Business Development & Risk Management – Josée:
  - The Committee met on May 3, 2017.
  - To contact Water Polo Alumni to involve them in different activities and to explore mentoring current athletes.
  - Communication and visibility are key items.
  
- f) Athletes Council – Kathleen:
  - The Committee met on March 31<sup>st</sup>, 2017.
  - All recommendations from last meeting were addressed.
  - Women’s National Team feels that they were not informed about the move of the Calgary Centre to Montréal.
  - Questions raised about the Next Gen centres .
  - Next meeting will be held on May 31<sup>st</sup>.
  
- g) Operations Council – Paul: nothing to report
  
- h) President’s Council – Conrad: nothing to report
  
- i) Hall of Fame – Kathleen: nothing to report

9. Others

- Representative from OTP to sit on a future Board meeting
  - Martin will contact OTP to arrange for a representative to sit on a future Board Meeting.
- Competition Committee
  - Discussion on the history of this committee.
  - Current Committee as part of the NCL
  - A process is in place for evaluation of the NCL.
- Age Group National Team information
  - Available on the Web.
- New Committee Suggestion – High Performance
  - The HPD will be invited to a Board meeting twice a year.

10. Next Meeting: June 10<sup>th</sup>, 2017.

11. “in camera session”

Meeting adjourned at 9:59pm EST