



Athlete Agreements

Policy Section: Board

Policy Subsection: Business and Risk Management

Policy Title: Athlete Agreements

Policy Statement

Water Polo Canada (“WPC”) and national team members have written agreements (“Athlete Agreements”) setting out their respective rights and responsibilities.

Purpose

WPC understands the essential relationship between itself and its athlete members. This policy is to provide an overview of the legal and ethical principles that shall guide WPC in the crafting of its Athlete Agreements with national team members.

This policy ensures that the Athlete Agreements accomplish their objectives in a fair and transparent manner using plain language and incorporating the principles of natural justice and procedural fairness.

Application

It is the intention of WPC to ensure that athletes selected to represent Canada are signatories to an Athlete Agreement that allows them to clearly understand their rights and responsibilities while a member of a national team. The rights and responsibilities contained in the Athlete Agreements will be derived from mandated obligations from regulatory stakeholders and others.

Responsibilities

Body

Business and Risk Management
Committee

Action

Ensure that staff and the membership understand the principles that guide the crafting of the WPC Athlete Agreements.

ED

Ensure the Athlete Agreements contain all of the rights and responsibilities necessary to fulfill the objectives of WPC. This must be accomplished, bearing in mind WPC's obligations to FINA, Sport Canada, CCES and others.

Ensure that the Athlete Agreements are written in plain language, in both official languages and incorporate principles of natural justice and procedural fairness.

Limitations

WPC shall not develop Athlete Agreements inconsistent with the policies and ethical principles of WPC and its partner organizations, including Sport Canada, the CCES and FINA.

References

WPC Policy Manual
Sport Canada Athlete Assistance Guidelines
FINA/WPC Rule Book

Review and Approval